

CHIEF EXECUTIVE - PERSON SPECIFICATION

Experience of senior leadership in the not-for-profit sector; ideally with an understanding of our operating environment and the regulatory framework provided by the Regulator of Social Housing.

The ability to support the Board of Trustees in providing strong governance, leadership and strategic direction.

The ability to oversee the development and delivery of HYELM's strategic plan.

A collaborative approach with demonstrable experience of building strong and productive relationships with a wide range of internal and external stakeholders and others.

The ability to ensure that HYELM's financial affairs are properly managed and controlled and that effective financial strategies are in place to support and sustain HYELM's functions.

The ability to lead the property development and asset investment function in accordance with the Board of Trustees Strategic Growth Plans.

The ability to develop fundraising strategies and lead on their delivery.

Experience of developing and delivering effective user involvement strategies.

Experience of recruiting, leading, inspiring and developing high performing staff teams.

Excellent communication skills and the ability to raise HYELM's profile and act as an ambassador and spokesperson for HYELM.

Experience of overseeing Health and Safety; ensuring that all statutory requirements are met.